



Position: Forester 2

Location: Missoula, MT

About Us: Montana Forest Consultants (MFC) is Montana's largest forestry consulting firm, specializing in practical, science-driven forest management across private, state, federal, and local government lands. We are a small company growing with the demand for forest management solutions across Montana. Our team works on a wide range of projects—from reforestation and wildfire recovery, inventory, forest management planning, harvest and thinning layout, prescribed fire, project administration and supervision, and beyond. We are committed to responsible resource management, landowner service, and building resilient working forests.

We are adding a Forester 2 to our Montana Forest Consultants team. This is a professional-level forester role for an individual with at least eight years of forestry experience, and proven success overseeing complex projects, budgets, and mentoring and supervising foresters and/or technicians. This role ensures the smooth administration of projects and fosters a positive and productive working environment. This position will report directly to the MFC COO.

How to Apply

Please send a cover letter and résumé to contact@mtforests.com with the subject line “Forester 2 – Montana Forest Consultants.” Applications will be reviewed as submitted and accepted until the position is filled.

Key Responsibilities and Duties

Project Management & Administration

- Independently plan and execute forest management projects of all sizes and complexity. Oversee forestry activities, including fuels reduction, timber cruising, project layout, timber harvests, development of silvicultural prescriptions, reforestation, and prescribed fire, plus project admin including budgets, scheduling, and bidding/proposal creation.
- Manage subcontractors and MFC staff in delivering project outcomes on time, within budget, and to prescription.
- Ensure technical accuracy, data quality, and timely completion of all project deliverables.
- Coordinate and sustain relationships with clients, contractors, and partners to align project objectives and outcomes.
- Create and approve project reports, maps, and GIS data.

Technical Forestry

- Participate in and lead field work, especially for complex and/or high-value projects.
- Develop forest management plans and silvicultural prescriptions, and mentor other team members in building these skills.
- Provide technical and field oversight for inventory, stand modeling, and data analysis.



Leadership & Supervision

- Mentor and supervise Forester 1 and Technician-level colleagues.
- Schedule and assign project workloads, field work, and reporting responsibilities for projects you lead.
- Offer MFC staff training, safety meetings, and learning experiences on a regular basis.
- Foster a positive, accountable, and safety-oriented work culture.
- Represent the company professionally with clients, agencies, and the public.

Qualifications

Required

- Minimum of eight years experience in forestry.
- At least four years experience managing logging or forestry contractors.
- Experience delivering complex forestry projects across multiple ownerships (e.g. private land, DNRC, USFS, NRCS, BLM), including coordinating and directing multiple resources to complete objectives and ability to deliver multiple projects simultaneously.
- Applied knowledge of western U.S. silviculture, harvest systems, and forest operations, including Montana BMPs.
- Proficiency in standard forestry tools, GPS/GIS systems, and data collection software.
- Prior experience supervising forester or technician-level staff.
- B.S. or equivalent in work/education in forestry or a closely related field.
- Ability to maintain a valid U.S. driver's license.
- Comfort operating and performing basic maintenance on ATVs, UTVs, and snowmobiles.
- Demonstrated ability to adapt and apply knowledge in a dynamic work environment.
- Excellent communication, organizational, and problem-solving skills.
- Flexible schedule for changing work dynamics, ability to travel across Montana for short to moderate periods of time, sometimes overnight.
- Ability to spend periods of time (up to 80%) on your feet traveling through challenging terrain and working in varying weather. Ability to lift or carry up to 70 pounds.

Preferred

- SAF Certified forester.
- NRCS Technical Service Provider (TSP) credentials.
- Prior experience with NEPA support documentation.
- Knowledge of wildfire, reforestation, carbon protocols, and other forestry-related fields.
- Experience writing and managing large-scale, long-term contracts.
- Experience with digital project management platforms, such as Asana.

Compensation and Benefits

- Annual salary range \$65-\$75k
- IRA retirement plan with company match
- ICHRA Healthcare reimbursement plan
- Vehicle or mileage reimbursement for field work
- Paid time off, holidays, and flexible scheduling during field season
- Professional development support (training, conferences, SAF membership)
- Opportunity for advancement within a growing Montana forestry firm



